

EQIA Submission – ID Number

Section A

EQIA Title

Internal Drainage Board Expansion

Responsible Officer

Louise Smith - GT ECE

Approved by (Note: approval of this EqIA must be completed within the EqIA App)

Helen Shulver - GT ECE

Type of Activity

Service Change

No

Service Redesign

No

Project/Programme

No

Commissioning/Procurement

No

Strategy/Policy

No

Details of other Service Activity

Stakeholder to the Internal Drainage Board expansion

Accountability and Responsibility

Directorate

Growth Environment and Transport

Responsible Service

Flood and Water Management

Responsible Head of Service

Helen Shulver - GT ECE

Responsible Director

Matthew Smyth - GT ECE

Aims and Objectives

Kent County Council is a stakeholder to the proposed Internal Drainage Board expansions within the Upper Medway and River Stour Drainage board districts.

KCC has been asked to support the expansions to enable the IDBs to better deliver their services and duty for land drainage and flood risk management within their catchment boundaries.

The IDB expansion will result in residents within the expanded areas engaging with the IDB rather than KCC for land drainage consenting.

KCC is being consulted on the expansion of the IDB and is therefore not directly responsible for how the IDB will communicate with other stakeholders or members of the public, we would however encourage the IDB to complete their own EQIA assessment for the expansion.

For KCC there will be no change for how we continue to engage with residents, members or organisations across the IDB districts.

Section B – Evidence

Do you have data related to the protected groups of the people impacted by this activity?

No

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| It is possible to get the data in a timely and cost effective way? |
| No |
| Is there national evidence/data that you can use? |
| Yes |
| Have you consulted with stakeholders? |
| Not Applicable |
| Who have you involved, consulted and engaged with? |
| KCC is a stakeholder to the Internal Drainage Board expansion and is not directly responsible for the the wider consultation. This will beundertaken by the Internal Drainage Boards. |
| Has there been a previous Equality Analysis (EQIA) in the last 3 years? |
| No |
| Do you have evidence that can help you understand the potential impact of your activity? |
| Yes |
| Section C – Impact |
| Who may be impacted by the activity? |
| Service Users/clients |
| No |
| Staff |
| No |
| Residents/Communities/Citizens |
| Residents/communities/citizens |
| Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing? |
| Yes |
| Details of Positive Impacts |
| The expansion of the Internal Drainage Boards will deliver improved coordination of the flood risk management, land drainage and maintenance across the IDB catchment areas. This will result in improved operation of flood risk management for residents and communities. |
| Negative impacts and Mitigating Actions |
| 19.Negative Impacts and Mitigating actions for Age |
| Are there negative impacts for age? |
| No |
| Details of negative impacts for Age |
| Not Applicable |
| Mitigating Actions for Age |
| Not Applicable |
| Responsible Officer for Mitigating Actions – Age |
| Not Applicable |
| 20. Negative impacts and Mitigating actions for Disability |
| Are there negative impacts for Disability? |
| No |
| Details of Negative Impacts for Disability |
| Not Applicable |
| Mitigating actions for Disability |
| Not Applicable |
| Responsible Officer for Disability |
| Not Applicable |
| 21. Negative Impacts and Mitigating actions for Sex |
| Are there negative impacts for Sex |
| No |

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| Details of negative impacts for Sex |
| Not Applicable |
| Mitigating actions for Sex |
| Not Applicable |
| Responsible Officer for Sex |
| Not Applicable |
| 22. Negative Impacts and Mitigating actions for Gender identity/transgender |
| Are there negative impacts for Gender identity/transgender |
| No |
| Negative impacts for Gender identity/transgender |
| Not Applicable |
| Mitigating actions for Gender identity/transgender |
| Not Applicable |
| Responsible Officer for mitigating actions for Gender identity/transgender |
| Not Applicable |
| 23. Negative impacts and Mitigating actions for Race |
| Are there negative impacts for Race |
| No |
| Negative impacts for Race |
| Not Applicable |
| Mitigating actions for Race |
| Not Applicable |
| Responsible Officer for mitigating actions for Race |
| Not Applicable |
| 24. Negative impacts and Mitigating actions for Religion and belief |
| Are there negative impacts for Religion and belief |
| No |
| Negative impacts for Religion and belief |
| Not Applicable |
| Mitigating actions for Religion and belief |
| Not Applicable |
| Responsible Officer for mitigating actions for Religion and Belief |
| Not Applicable |
| 25. Negative impacts and Mitigating actions for Sexual Orientation |
| Are there negative impacts for Sexual Orientation |
| No |
| Negative impacts for Sexual Orientation |
| Not Applicable |
| Mitigating actions for Sexual Orientation |
| Not Applicable |
| Responsible Officer for mitigating actions for Sexual Orientation |
| Not Applicable |
| 26. Negative impacts and Mitigating actions for Pregnancy and Maternity |
| Are there negative impacts for Pregnancy and Maternity |
| No |
| Negative impacts for Pregnancy and Maternity |
| Not Applicable |
| Mitigating actions for Pregnancy and Maternity |
| Not Applicable |
| Responsible Officer for mitigating actions for Pregnancy and Maternity |

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| Not Applicable |
| 27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships |
| Are there negative impacts for Marriage and Civil Partnerships |
| No |
| Negative impacts for Marriage and Civil Partnerships |
| Not Applicable |
| Mitigating actions for Marriage and Civil Partnerships |
| Not Applicable |
| Responsible Officer for Marriage and Civil Partnerships |
| Not Applicable |
| 28. Negative impacts and Mitigating actions for Carer's responsibilities |
| Are there negative impacts for Carer's responsibilities |
| No |
| Negative impacts for Carer's responsibilities |
| Not Applicable |
| Mitigating actions for Carer's responsibilities |
| Not Applicable |
| Responsible Officer for Carer's responsibilities |
| Not Applicable |